



Guernsey Gymnastics Centre Limited Safeguarding Policy Statement

Guernsey Gymnastics Centre Limited acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and British Gymnastics requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children

- have a positive and enjoyable experience of sport at the Guernsey Gymnastics Centre Limited in a safe and child centred environment
- are protected from abuse whilst participating in recreational or competitive gymnastics or outside of the activity.

Guernsey Gymnastics Centre Limited acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy Guernsey Gymnastics Centre Limited will

- promote and prioritise the safety and wellbeing of children and young people
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals
- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in the Guernsey Gymnastics Centre Limited. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the States of Guernsey Committee for Health & Social Care, the Guernsey Sports Commission and British Gymnastics.
- as a result of any other significant change or event.

Useful Information

The Guernsey Gymnastics Centre Limited Welfare Officers are Kathy Stuart and Helene Duddy. If you have any safeguarding or child protection concerns please contact Kathy on kath@isc.gg or 07781 110217 or Helene on helene@isc.gg or 07781110217

Or If you are a member of the public who has concerns about a child's welfare or safety, and if that child is in Guernsey or Alderney, call a children's services social worker on **01481 723182**. Out of office hours, contact the Emergency Duty Team on **01481 725241**

If it is an emergency, please call the police on 999 or 112.

If you work with children in Guernsey or Alderney and believe a child you work with is in need



of additional support, you should make enquiries to the **Multi-Agency Support Hub (MASH)** in writing using the [MASH enquiry form](#).

If you believe a child is being mistreated and is at risk of harm, please contact the MASH team as soon as possible on **01481 723182**. If the matter is urgent and outside of office hours you can contact the duty social worker on **01481 725241**. *If you think a child is in immediate danger please contact the police immediately on 725111.*